



29 June 2018

Dear Parents/Carers

Further to our email yesterday, we have compiled a list of answers to the most common queries. We will continue to update our FAQs on the website in response to your emails.

1. Applications are submitted to the Department for Education (DfE) and schools can choose to consult before, during or after an application has been made. The DfE do not automatically approve applications.
2. The DfE has confirmed that a decision is not formally agreed until the funding arrangement has been issued.
3. We would maintain control of our budget and our reserves.
4. We would not be employing any unqualified teachers.
5. Staff are fully involved in this process and there will be a staff ballot.
6. We would still be held to account by Ofsted.
7. Jill would remain as our headteacher. Staff members do not stand to gain personally or financially as a result of this process.
8. If the application is agreed by the DfE and, after consultation, the governors proceed with academisation, there would be no change to staff terms and conditions under TUPE, other than the staff will be employed by REAch2 rather than the Local Authority.
9. If the school were to academise with REAch2, the governing body and Senior Leadership team would continue to manage our school.
10. Handsworth has always followed the National Primary Curriculum and adapted it to our school. This would continue.
11. The Admission Policy would not change.
12. The uniform would remain the same.
13. FOH would continue to work closely with the school; the Trust could not draw on any of the funds raised on behalf of the school.
14. All schools are set educational targets by the DfE, and we have always had our own which focus on raising standards. We will continue to monitor progress and collect assessment data in the same way. Additional testing or assessments will not be introduced unless we are instructed to do so by the DfE.
15. Jill, the staff and governors remain committed to maintaining the ethos and culture of the school.

Additionally, at the request of parents, the minutes of the Governing Body meeting held in May, have been published on our website. Please note that these are draft minutes and have not been ratified.

The Governing Body

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DEPUTY HEADTEACHER - AFUA ADDAI-DIAWUO LLB (HONS)



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